

# Title IX

Student Life Sessions

August 2020



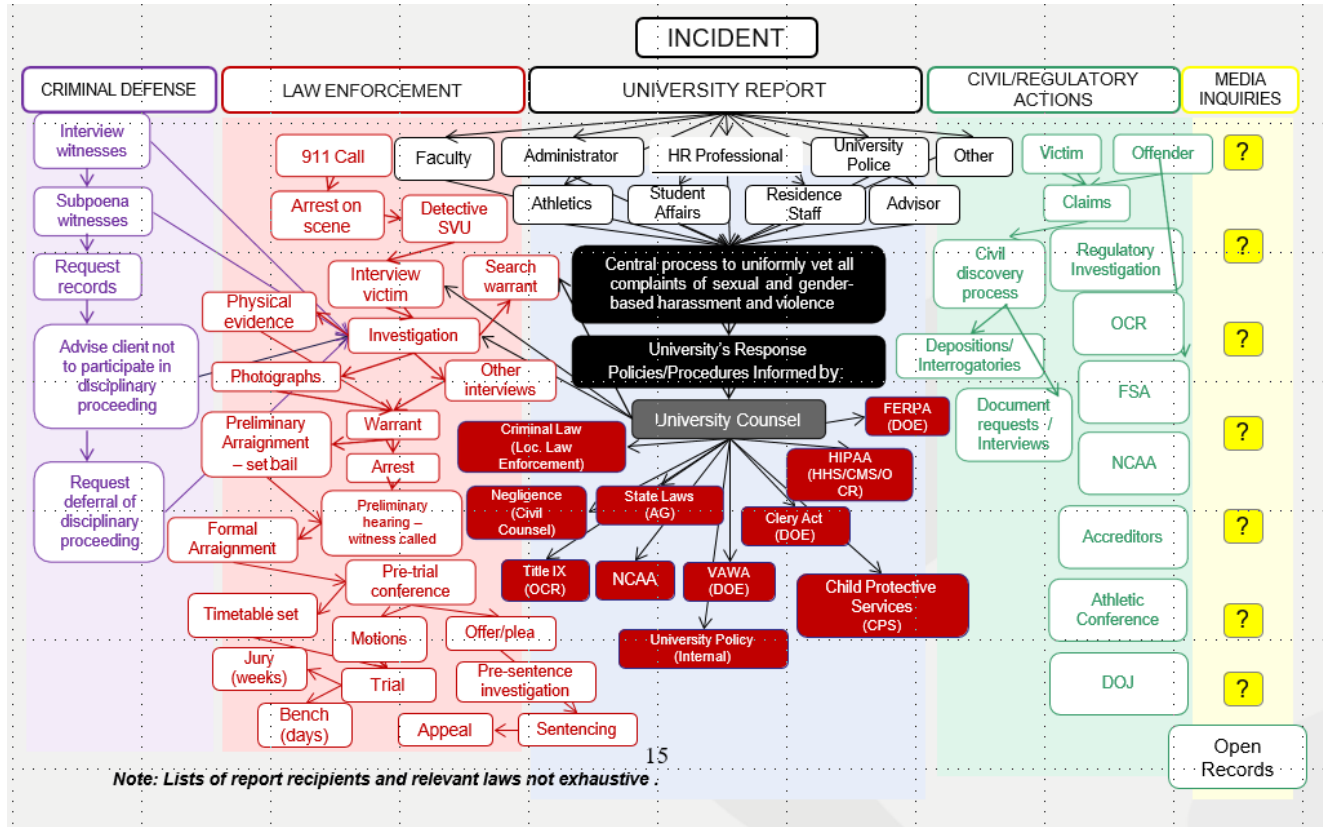
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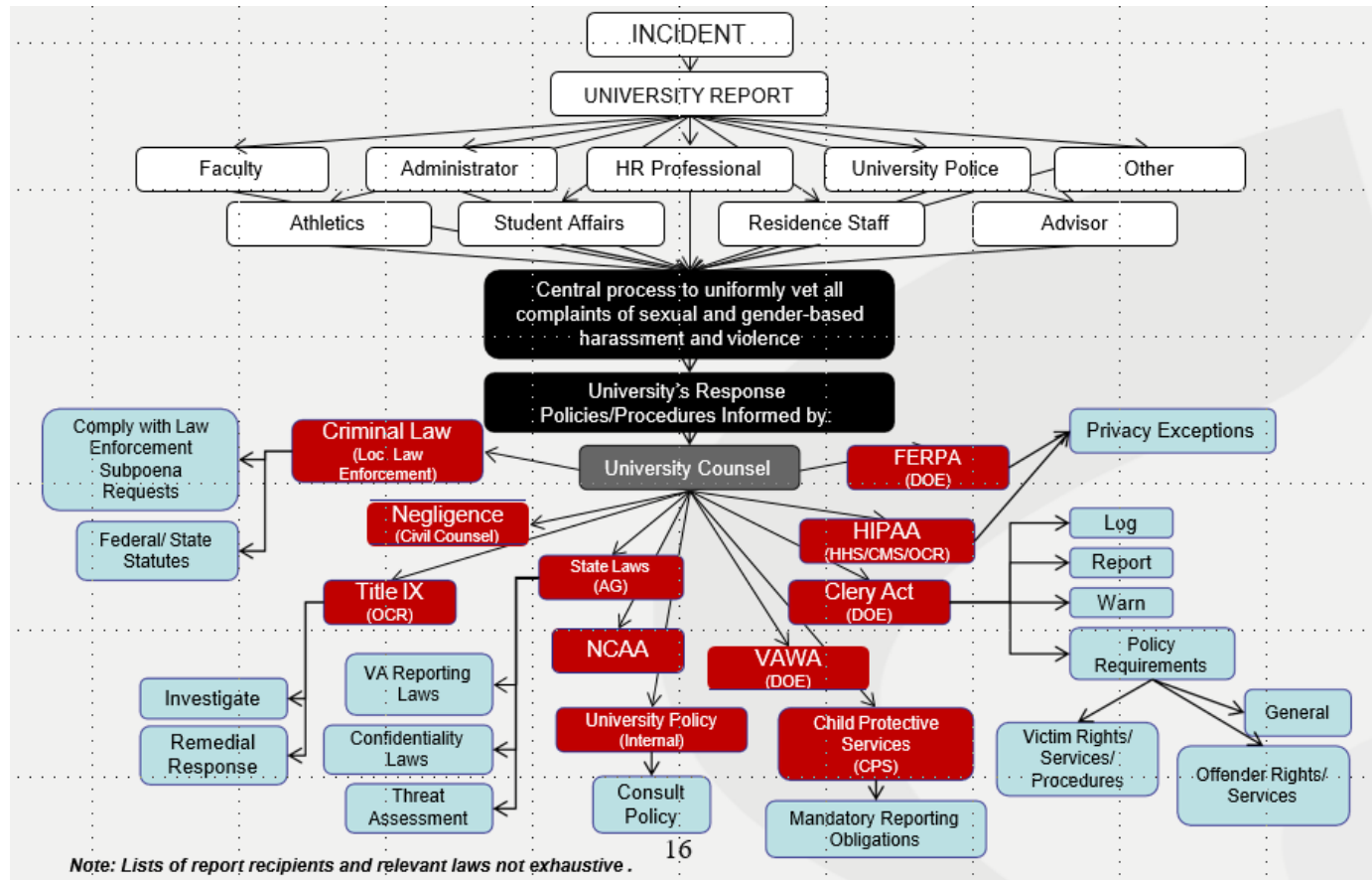
# The language of the law.

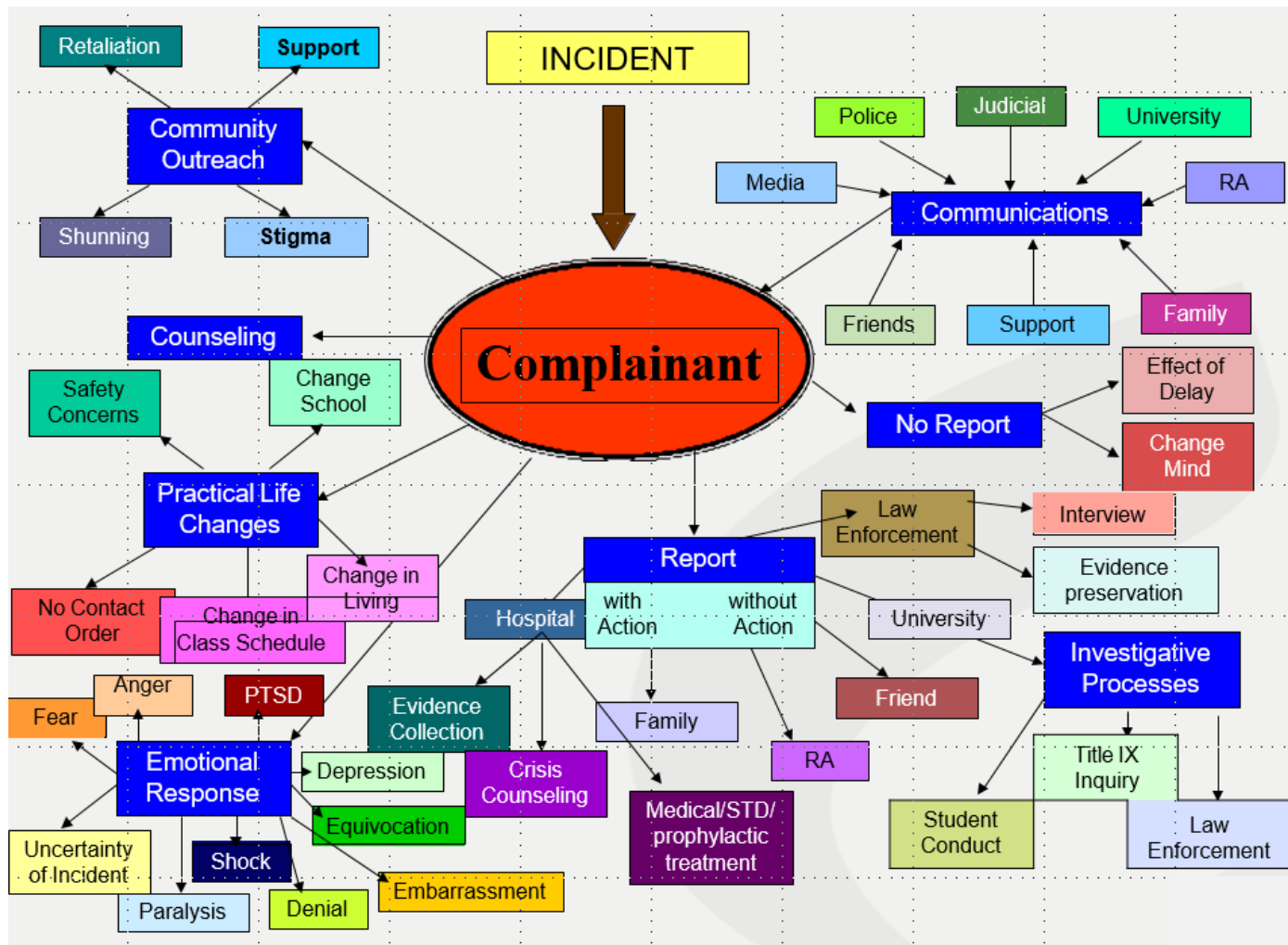
“No person in the United states shall, on the basis of sex, be excluded from participation in, or be denied the benefits of, or be subjected to discrimination under any education program or any activity receiving Federal financial assistance.”

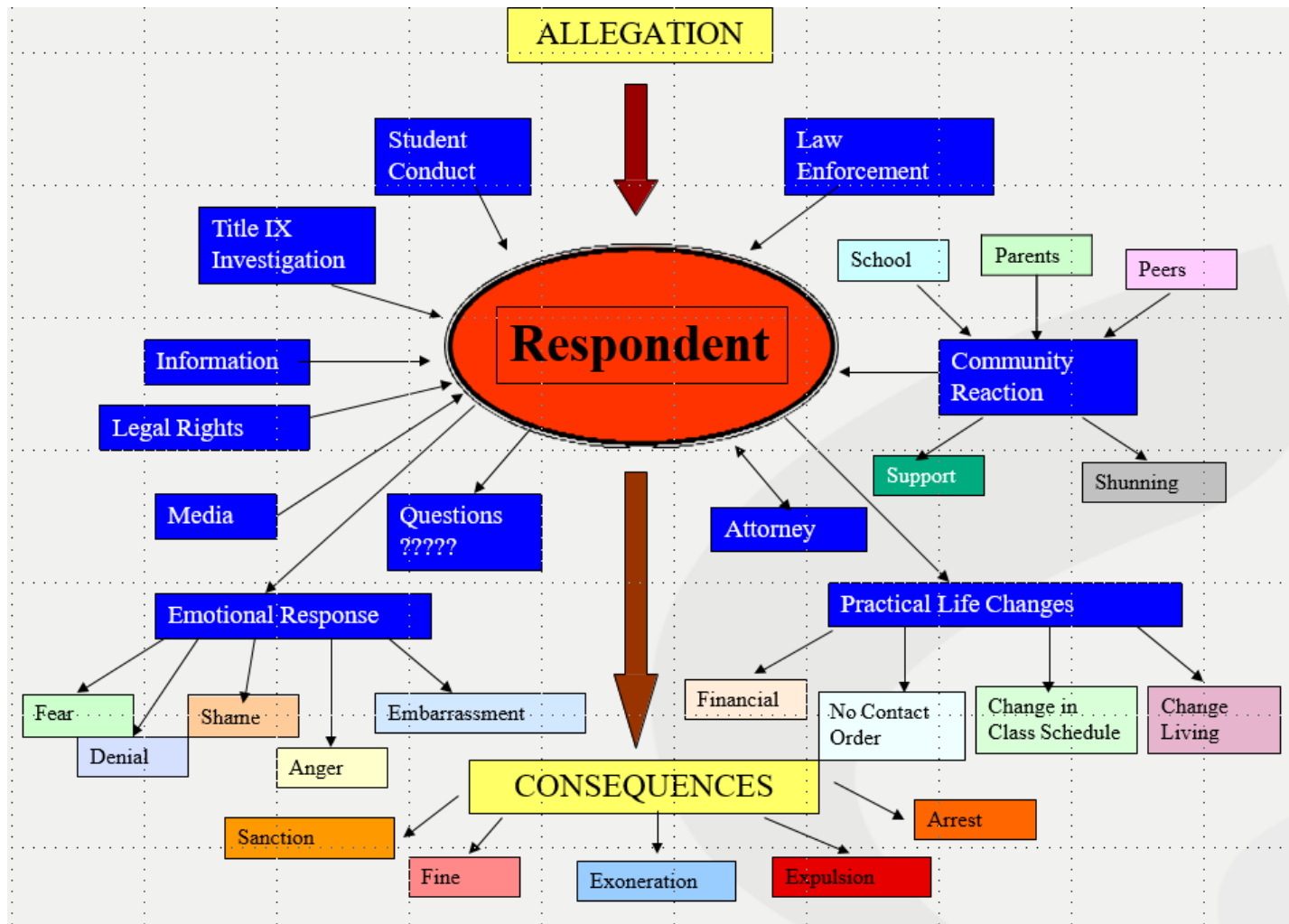
# The challenge of the context.



# Understanding incident response: complex laws require thoughtful coordination within University context...







# Title IX Mandates

- Notice of Non-discrimination
- Title IX Coordinator
- Grievance Procedures
  - Prompt and equitable requirements
  - Notice of grievance procedures
  - Adequate, reliable, and impartial investigation of complaints
  - Designated and reasonably prompt time frames
  - Notice of outcome
- Education and Prevention
- Remedies and Enforcement
- Training

# Where does it reach?

- Protects students and employees in connection with all the academic, educational, extracurricular, athletic and other programs that occur:
  - On-campus
  - Off-campus activities that are school-related (school bus, class at another location, field trip)
  - On campus retaliation following an off-campus, non-school event



# Who can file a complaint?

- A harassed student or employee
- The student's parent or guardian
- A third party
- Anyone who requests action on the student or employee's behalf

# How Should You Respond?

- Stop: Listen with care, assess safety, and share information on available resources
- Drop: Document what you are told – who, what, where, when, etc.
- Roll: Report to Title IX Coordinator for further review and investigation

# Resources

Policy:

[www.cedarville.edu/titleix](http://www.cedarville.edu/titleix)

Coordinator:

Prof. Kris DeWitt

Office – Williams 221

Phone number - 937-766-7777

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# Questions

- John Hart  
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