

Faculty by Tenure Status— Fall 2019

	All Faculty	Teaching Faculty
Total Count	247	213
Full-Time	245	211
Tenure Eligible	227	208
Tenured	104	91
Tenure Track	53	50
Total Tenured/Tenure Track	157	141
% of Faculty Tenured/Tenure Track	69.2%	67.8%

Source: Office of the Vice President for Academics and Office of Institutional Research

Note: All Faculty include 5 executive faculty, 1 executive assistant, 18 department heads, 1 undergraduate dean, 1 academic enrichment head, 8 library faculty, and 213 teaching faculty. It does not include 125 adjunct faculty or 28 staff adjuncts.

Undergraduate and Graduate Teaching Faculty— Fall 2019

Rank, Highest Degree, Tenured Status

Department/ School	Headcount	Rank				Highest Degree				Tenure Status***			% Tenured/ Tenure Track
		Professor*	Associate Professor	Assistant Professor	Instructor	Terminal	Non-Terminal Master's	Bachelor's	Tenure Eligible	Tenured	Tenure Track	Non-Tenure Track	
Art, Design, and Theatre	8	2	3	3	0	8	0	0	8	3	5	0	100.0%
Biblical and Theological Studies	21	4	6	10	1	20	1	0	21	7	10	4	81.0%
Business Administration	15	4	9	2	0	12	3	0	15	7	4	4	73.3%
Communication	13	2	2	9	0	5	8	0	13	3	2	8	38.5%
Education	10	2	3	5	0	8	2	0	9	4	2	3	66.7%
Engineering and Computer Science	22	12	6	3	1	20	2	0	21	12	6	3	85.7%
English, Literature, and Modern Languages	15	6	4	5	0	10	5	0	15	6	4	5	66.7%
History and Government	11	5	4	2	0	10	1	0	11	7	2	2	81.8%
Kinesiology and Allied Health	7	1	4	1	1	4	3	0	6	3	1	2	66.7%
Music and Worship	11	4	4	3	0	8	3	0	11	8	0	3	72.7%
Nursing	19	2	7	10	0	7	12	0	19	3	1	15	21.1%
Pharmacy	24	2	12	9	1	24	0	0	22	8	3	11	50.0%
Psychology	6	3	0	3	0	5	1	0	6	2	3	1	83.3%
Science and Mathematics	28	9	10	9	0	26	2	0	28	17	7	4	85.7%
Social Work	3	1	0	1	1	2	1	0	3	1	0	2	33.3%
TOTAL**	213	59	74	75	5	169	44	0	208	91	50	67	67.8%

Source: Office of the Vice President for Academics and Office of Institutional Research

*Professors category includes Senior Professors and Distinguished Professors.

** Teaching Faculty includes 211 full-time and 2 part-time teaching faculty.

*** Tenure Status does not include 2 part-time teaching faculty, 1 Fellow, or 2 faculty teaching on a 1-year contract.

Note: Non-Tenure Track status includes 11 faculty who are on the Clinical Track (1 in Nursing and 10 in Pharmacy).

Diversity Of All Full-Time Faculty by Tenure Status

Race/Ethnicity and Gender of Tenured, Tenure Track, and non-Tenure Track Fall 2019

	Male	Female	Total
American Indian or Alaskan Native	1	1	2
Asian	5	7	12
Black/Non-Hispanic	4	2	6
Hawaiian/Pacific Islander	1	0	1
Hispanic	2	0	2
Two or More Races	0	0	0
International	1	0	1
White	144	79	223
Total Faculty	158	89	247
Total Minority/International	14	10	24
Minority/International Percentage of Total	8.9%	11.2%	9.7%
Gender % of Total	64.0%	36.0%	100%

	Tenured			Tenured Track			Non-Tenure Track		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
American Indian or Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	2	5	7	2	0	2	1	2	3
Black/Non-Hispanic	2	1	3	0	0	0	2	1	3
Hawaiian/Pacific Islander	0	0	0	1	0	1	0	0	0
Hispanic	2	0	2	0	0	0	0	0	0
Two or More Races	0	0	0	0	0	0	0	0	0
International	1	0	1	0	0	0	0	0	0
White	68	22	90	36	14	50	30	34	64
Total Faculty	76	28	104	39	14	53	33	37	70
Total Minority/International	8	6	14	3	0	3	3	3	6
Minority/International Percentage of Total	10.5%	21.4%	13.5%	7.7%	0.0%	5.7%	9.1%	8.1%	8.6%
Gender % of Total	73.1%	26.9%	100%	73.6%	26.4%	100%	47.1%	52.9%	100%

Source: Office of the Vice President for Academics and Office of Institutional Research

Note: All Faculty includes 5 executive faculty, 1 executive assistant, 18 department heads, 1 undergraduate dean, 1 academic enrichment head, 8 library faculty, and 213 teaching faculty.

It does not include 125 adjunct faculty and 28 staff adjunct.

Tenure-eligible faculty includes 208 full-time teaching faculty + 19 full-time administrative faculty (18 department heads/chairs and 1 undergraduate dean).

It does not include 2 part-time teaching faculty, 1 Fellow, 2 faculty teaching on a 1-year contract, 5 executive faculty, 1 executive assistant, 8 library faculty, or 1 academic enrichment faculty.

Non-Tenure Track status includes 10 clinical track faculty in pharmacy and 1 clinical track faculty in Nursing.

Diversity of Full-Time Teaching Faculty by Tenure Status

Race/Ethnicity and Gender of Tenured, Tenure Track, and non-Tenure Track Fall 2019

	Male	Female	Total
American Indian or Alaskan Native	1	0	1
Asian	4	7	11
Black/Non-Hispanic	2	2	4
Hawaiian/Pacific Islander	1	0	1
Hispanic	2	0	2
Two or More Races	0	0	0
International	1	0	1
White	123	70	193
Total Faculty	134	79	213
Total Minority/International	11	9	20
Minority/International % of Total	8.2%	11.4%	9.4%
Gender % of Total	62.9%	37.1%	100%

	Tenured			Tenured Track			Non-Tenure Track		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
American Indian or Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	1	5	6	2	0	2	1	2	3
Black/Non-Hispanic	1	1	2	0	0	0	1	1	2
Hawaiian/Pacific Islander	0	0	0	1	0	1	0	0	0
Hispanic	2	0	2	0	0	0	0	0	0
Two or More Races	0	0	0	0	0	0	0	0	0
International	1	0	1	0	0	0	0	0	0
White	60	19	79	33	14	47	29	33	62
Total Faculty	66	25	91	36	14	50	31	36	67
Total Minority/International	6	6	12	3	0	3	2	3	5
Minority/International % of Total	9.1%	24.0%	13.2%	8.3%	0.0%	6.0%	6.5%	8.3%	7.5%
Gender % of Total	72.5%	27.5%	100%	72.0%	28.0%	100%	46.3%	53.7%	100%

Source: Office of the Vice President for Academics and Office of Institutional Research

Tenure-Eligible faculty does not include 2 part-time teaching faculty, 1 Fellow, or 2 faculty teaching on a 1-year contract.

Note: Non-Tenure Track status includes 10 clinical track faculty in Pharmacy and 1 in Nursing.