

**Offering # 1: “Leading for Impact” – Developed by Steve Black for use by Cedarville University**

- Summary Description - This workshop series is designed to enhance leadership skills and foster a culture of stewardship within your organization. It is specifically tailored for individuals entering management or leadership roles for the first time or those who have not had much intentional development. Each session focuses on various aspects of leadership and personal development, providing participants with valuable insights and practical tools to apply in their professional and personal lives. The series highlights Biblical principles of leadership, integrating faith-based values into the learning experience.
- Key Outcomes for Participants:
  - Lead with Identity and Integrity
    - Understanding and embracing one’s unique identity is foundational to excellent leadership. Leaders are called to lead from a place of integrity, aligning beliefs, actions, and outcomes to create lasting impact.
  - Seek to Serve
    - Great leaders prioritize the growth and needs of others (servant leadership) and adapt their style to meet the developmental needs of individuals and teams (situational leadership).
  - Leverage Unique Perspectives and Emotional Intelligence
    - Each person brings a distinct vantage point shaped by their behavioral style, motivations, and emotional intelligence. Recognizing and applying these insights enhances relational and organizational effectiveness.
  - Confront Internal Saboteurs
    - Leadership excellence requires identifying and overcoming sabotaging mindsets and behaviors. Doing so enables leaders to lead with empathy, curiosity, creativity, and courage.
  - Cultivate a Stewardship Mindset
    - Effective leaders steward their beliefs and actions, taking responsibility for their growth, values, and fears. This mindset shift from victimhood to ownership is essential for personal and team development.
  - Take Initiative and Execute with Excellence
    - Leadership is not just about vision—it’s about action. The best leaders prioritize, solve problems, and follow through with diligence and excellence.
  - Build a Culture of Trust and Alignment
    - Trust fuels high-performing cultures. Leaders must foster clarity, alignment, and accountability so that individuals see how their work connects to broader organizational goals and values.
- Workshop Titles:
  - Workshop #1: Excellence in Leadership – Your Unique Perspective (Part 1)
  - Workshop #2: Excellence in Leadership – Your Unique Perspective (Part 2)
  - Workshop #3: Cultivating a Stewardship Mindset (Part 1) – Beliefs
  - Workshop #4: Cultivating a Stewardship Mindset (Part 2) – Actions
  - Workshop #5: Cultivating a Stewardship Culture (Part 1)
  - Workshop #6: Cultivating a Stewardship Culture (Part 2)
- Target Audience – People entering management/leadership roles for the first time or who have not had much intentional development.
- Key Tools Used:
  - TriMetrixEQ Assessment – DISC (Behavioral Styles), Driving Forces (Motivations), Emotional Intelligence
  - Saboteurs Assessment
  - Growth v. Fixed Mindset Inventory
  - Core Values Worksheet
  - Trust Inventory